

2024 MINIMUM WAGE RATES

California minimum wage will increase as of January 1, 2024. Many local jurisdictions have their own minimum wage rates, most of which will increase as of July 1, 2024. Below are some of the local minimum wage rates and their effective dates.

CALIFORNIA STATE			
	Jan. 1, 2023	\$15.50	
	Jan. 1, 2024	\$16.00	
CITIES/COUNTIES	Next Increase	Current Rates	Paid Sick Leave
Los Angeles City	July 1, 2024 Based on CPI	\$16.78	Yes
Los Angeles County	July 1, 2024	\$16.90	No
Malibu	July 1, 2024 Based on CPI	\$16.90	No
Santa Monica	July 1, 2023 July 1, 2024	\$16.90 Based on CPI	Yes
Alameda (City)	July 1, 2024 Based on CPI	\$16.52	No
Berkeley	July 1, 2024 Based on CPI	\$18.07	Yes
Pasadena	July 1, 2024	\$16.93	No
Redwood City	Jan. 1, 2023 Jan. 1, 2024	\$17.00 \$17.70	No
San Diego (City)	Jan. 1, 2023 Jan. 1, 2024	\$16.30 \$16.85	Yes
San Leandro	July 1, 2020 Jan. 1, 2024 As of Jan 1, 2023 min. wage is determined by the State of CA	\$15.00 \$16.00	Yes
San Mateo	Jan. 1, 2023 Jan. 1, 2024	\$16.75 \$17.35	No
Sunnyvale	Jan 1, 2023 Jan. 1, 2024	\$17.95 \$18.55	No
West Hollywood	July 1, 2023 July 1, 2024	\$19.08 Based on CPI	No