

## 2024 MINIMUM WAGE RATES

California minimum wage increased as of January 1, 2024. Many local jurisdictions have their own minimum wage rates, most of which will increase as of July 1, 2024. Below are some of the local minimum wage rates and their effective dates.

| CALIFORNIA STATE          |  |               |
|---------------------------|--|---------------|
|                           | \$16.00                                  | Jan. 1, 2024  |
| CITIES/COUNTIES           | Current Rates/Increased Rates            | Next Increase |
| <b>Los Angeles City</b>   | \$16.78<br>\$17.28                       | July 1, 2024  |
| <b>Los Angeles County</b> | \$16.90<br>\$17.27                       | July 1, 2024  |
| <b>Malibu</b>             | \$16.90<br>\$17.27                       | July 1, 2024  |
| <b>Santa Monica</b>       | \$16.90<br>\$17.28                       | July 1, 2024  |
| <b>Alameda (City)</b>     | \$16.52<br>Based on CPI                  | July 1, 2024  |
| <b>Berkeley</b>           | \$18.07<br>Based on CPI                  | July 1, 2024  |
| <b>Pasadena</b>           | \$16.93<br>TBD                           | July 1, 2024  |
| <b>Redwood City</b>       | \$17.70<br>Based on CPI                  | Jan. 1, 2025  |
| <b>San Diego (City)</b>   | \$16.85<br>Based on CPI                  | Jan. 1, 2025  |
| <b>San Leandro</b>        | \$16.00<br>Determined by the State of CA | Jan. 1, 2025  |
| <b>San Mateo</b>          | \$17.35<br>Based on CPI                  | Jan. 1, 2025  |
| <b>Sunnyvale</b>          | \$18.55<br>Based on CPI                  | Jan. 1, 2025  |
| <b>West Hollywood</b>     | \$19.08<br>Based on CPI                  | July 1, 2024  |